



WORKFORCE PROFILE

Year End - 2024/25



PSPS

Public Sector Partnership Services Ltd

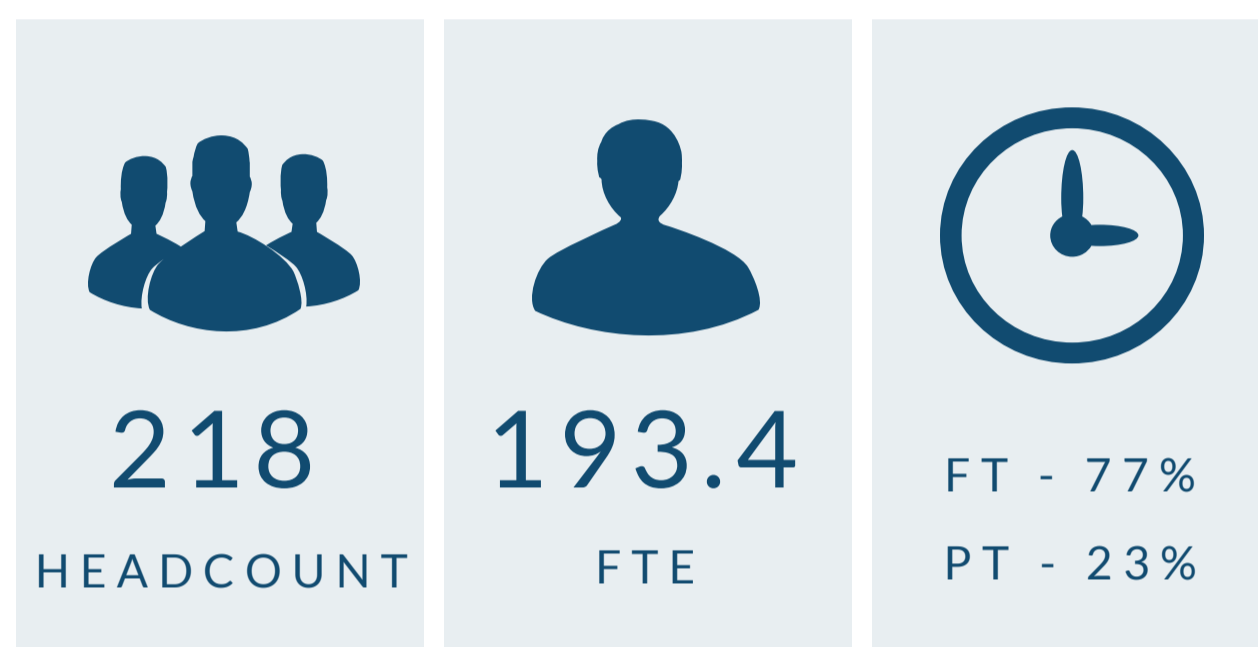
Delivering services for



The purpose of this report is to provide an annual summary of the profile of the workforce of Boston Borough Council (BBC) by its protected characteristics as defined under the Equality Act 2010.

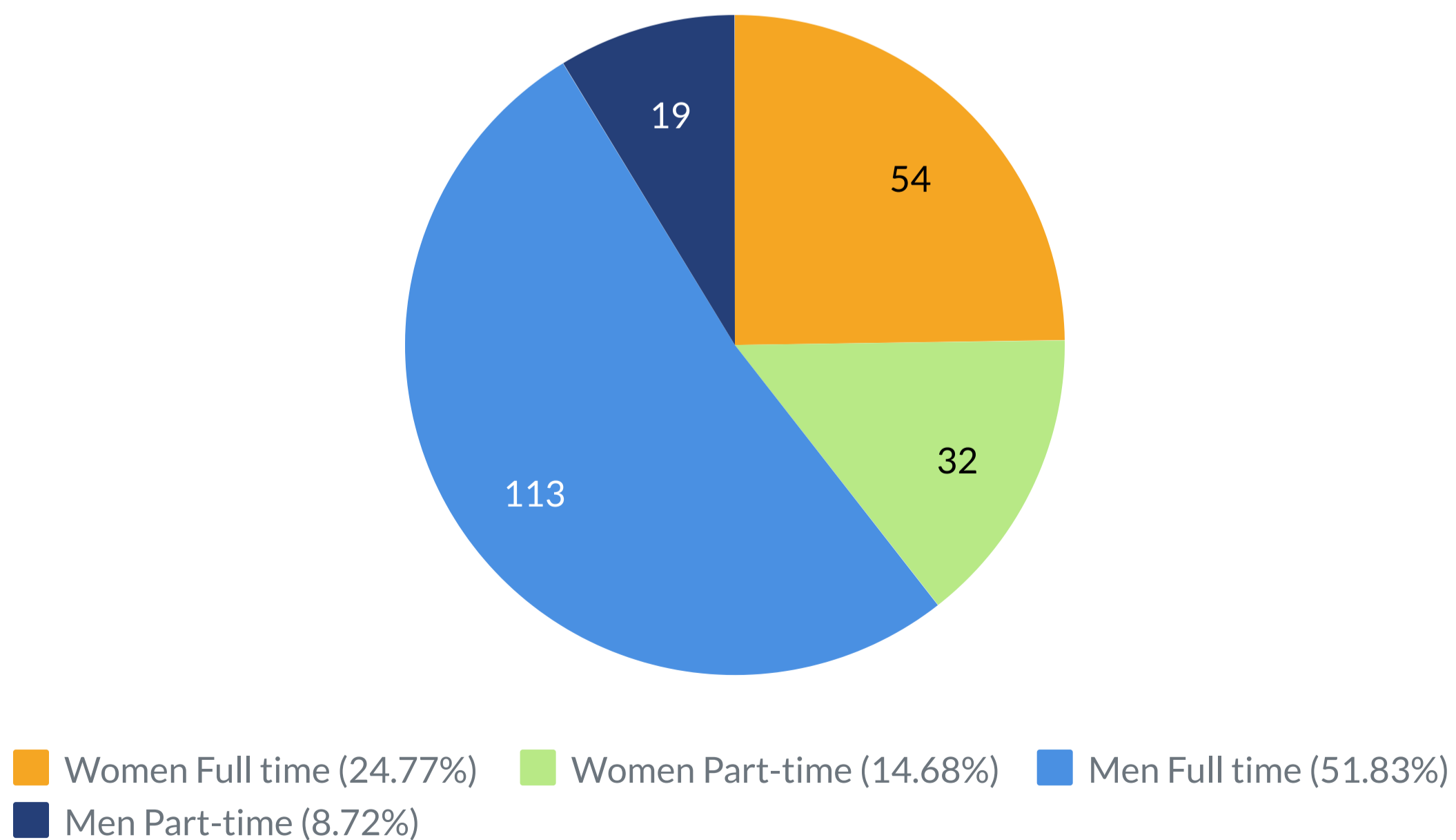
All public sector employers, including local authorities, have a statutory duty under the Equality Act (2010) to publish the equality profile data it holds for its directly employed workforce on a regular annual basis. The latest workforce information for BBC is based on data obtained as at 27th January 2025.

As equality monitoring questions are optional, the Council does not hold a full set of information for every employee. Where employees did not answer or did not want to state their protected characteristics, these are shown as 'not stated' or 'not specified'.



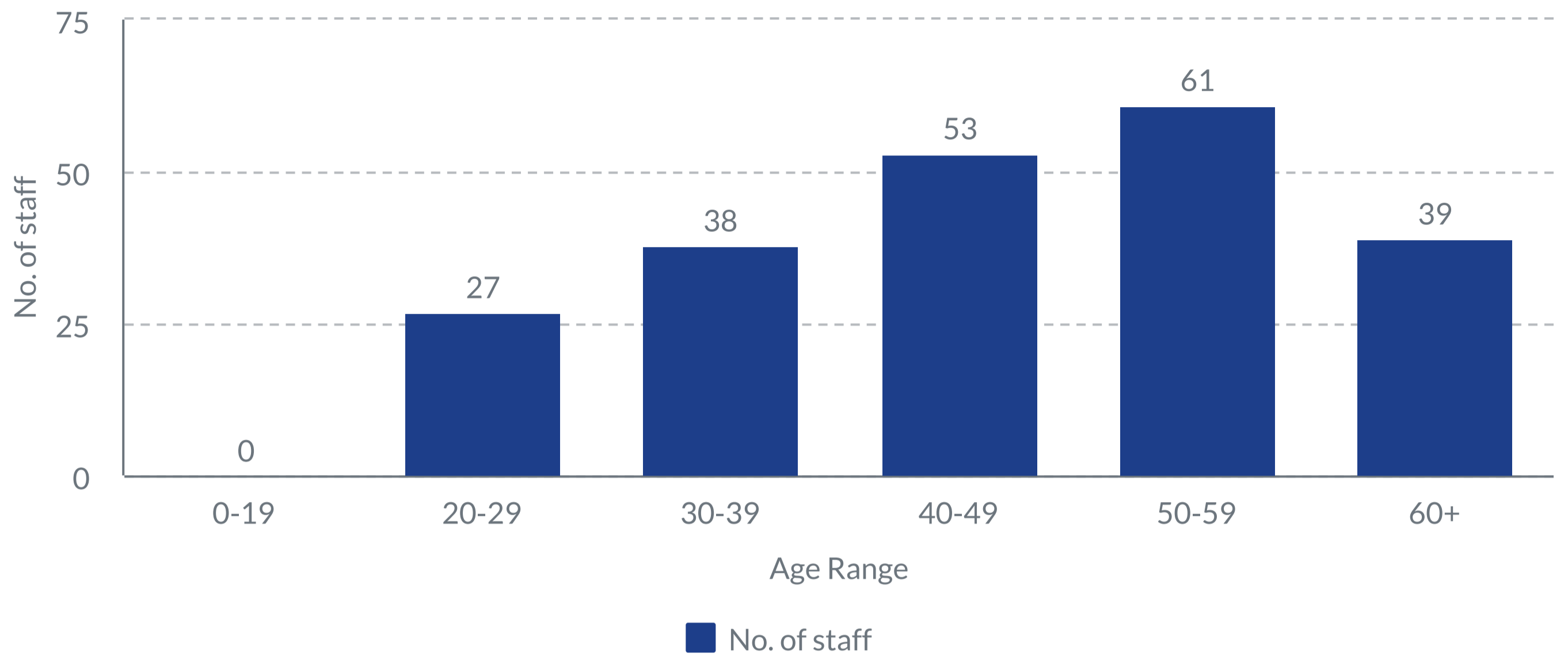
SEX

Full & Part-time Profile by Sex



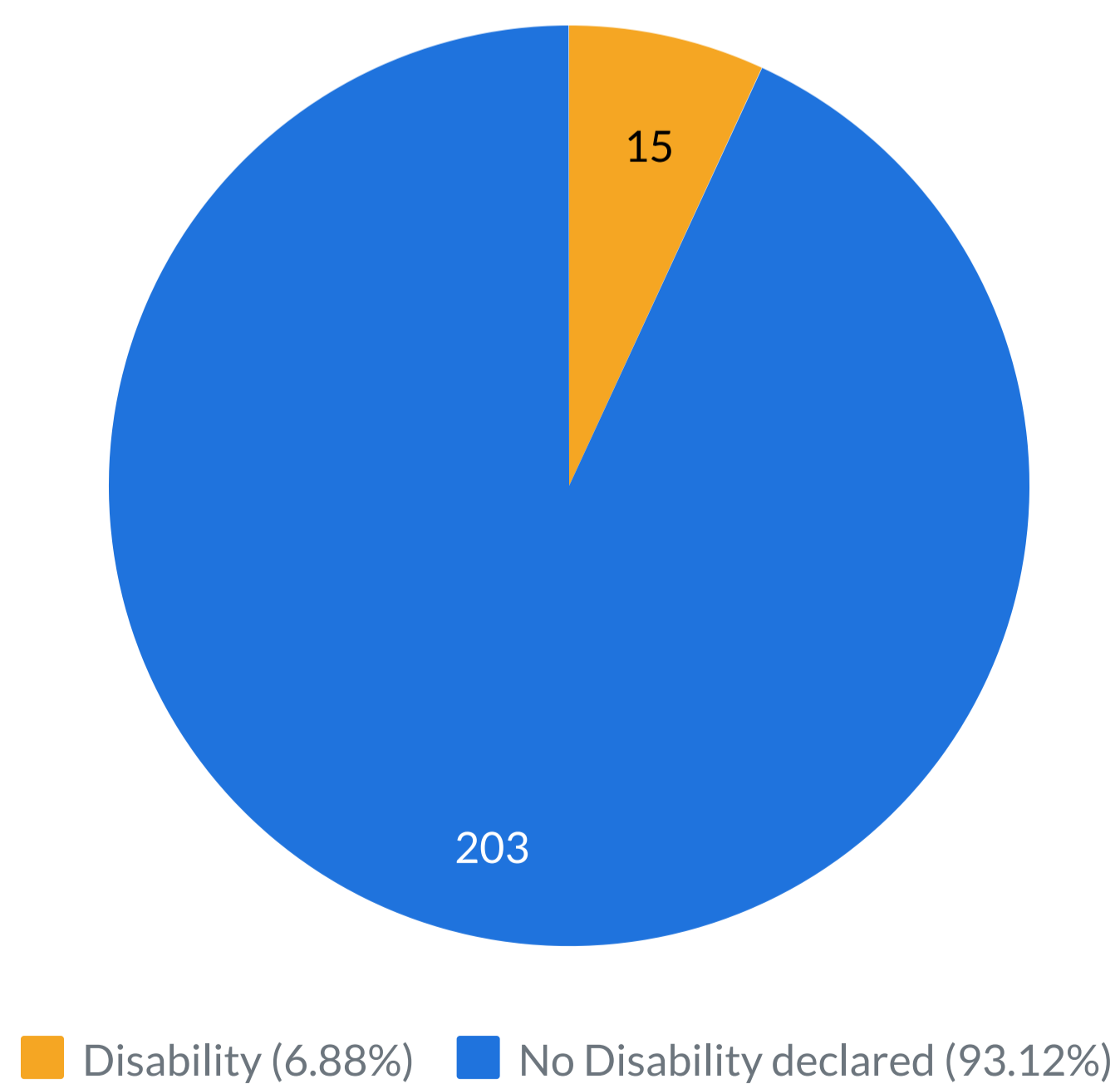
AGE RANGE

Age Range of the Workforce

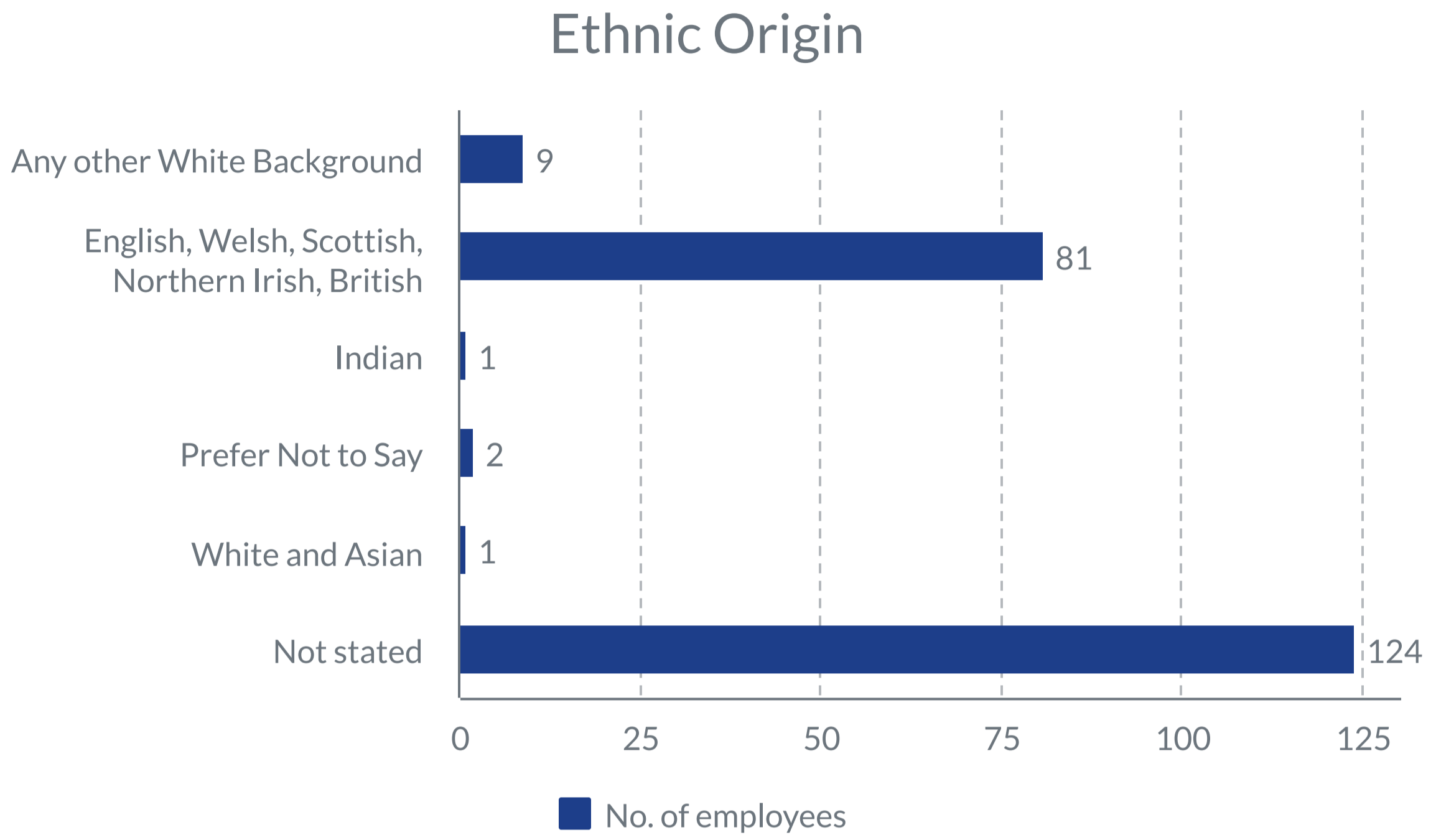


DISABILITY

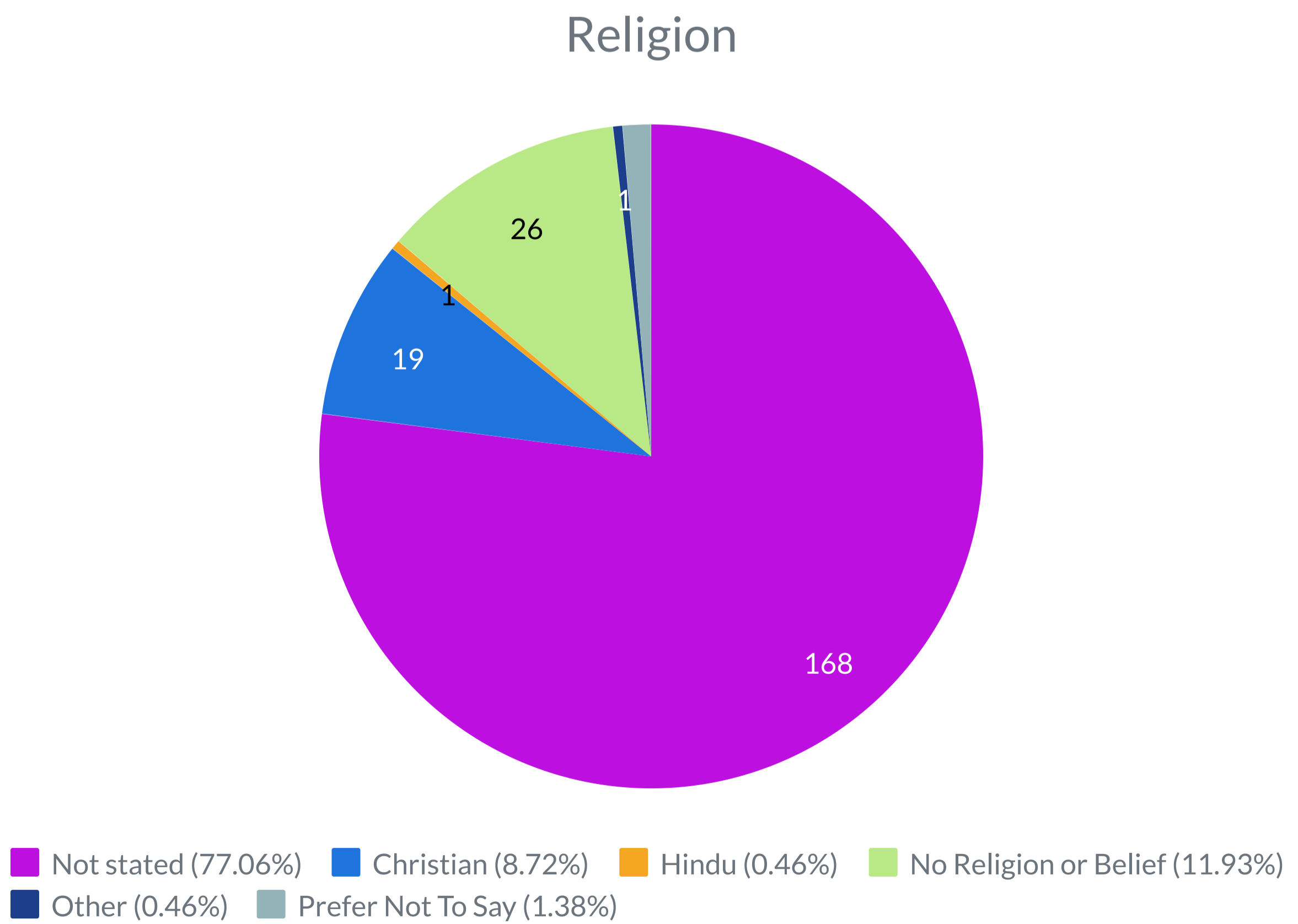
Those who have declared a Disability



ETHNIC ORIGIN



RELIGION



SEXUAL ORIENTATION

Sexual Orientation

