



WORKFORCE PROFILE

Year End - 2023/24



Delivering services for

The purpose of this report is to provide an annual summary of the profile of the workforce of Boston Borough Council (BBC) by its protected characteristics as defined under the Equality Act 2010.

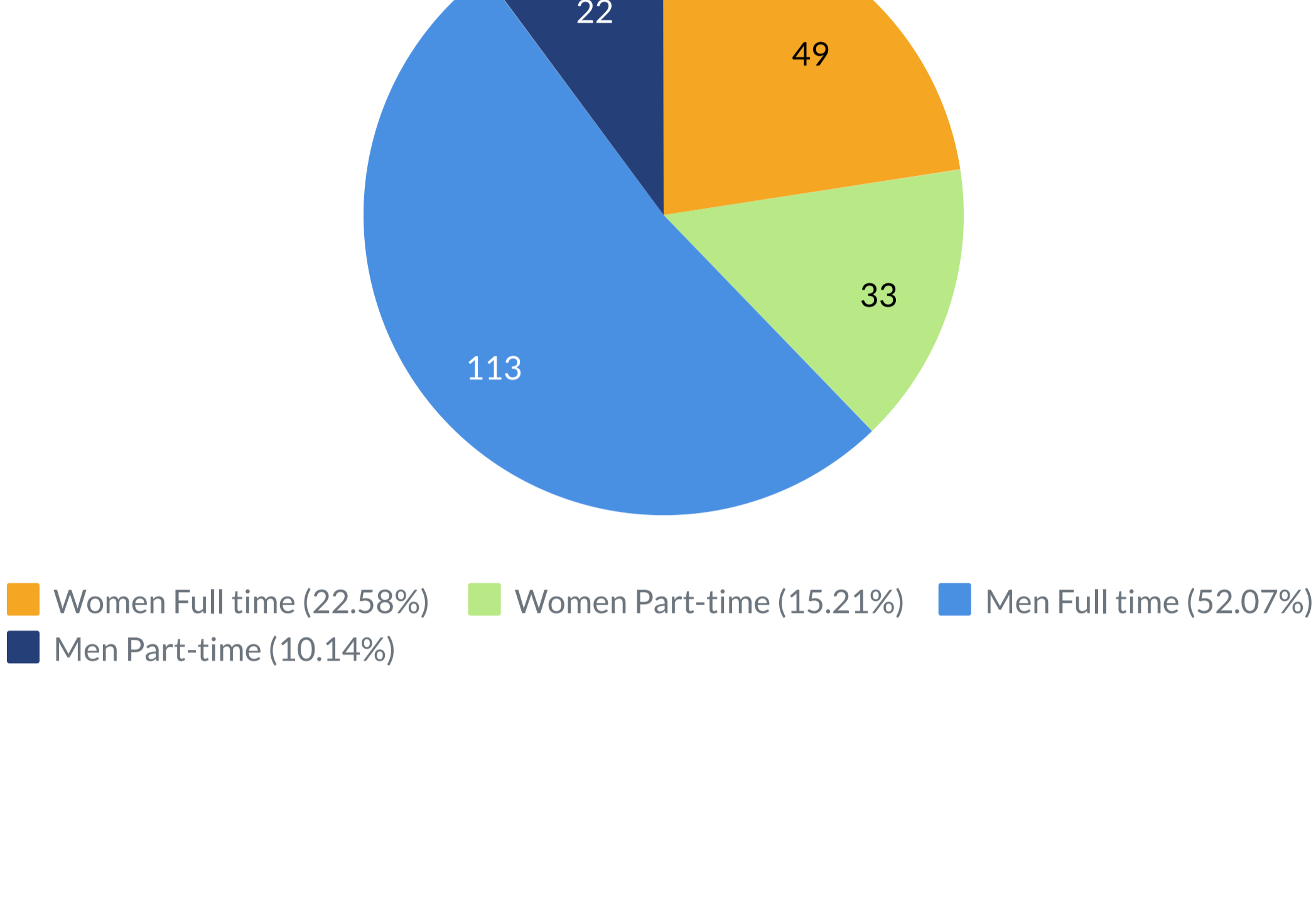
All public sector employers, including local authorities, have a statutory duty under the Equality Act (2010) to publish the equality profile data it holds for its directly employed workforce on a regular annual basis. The latest workforce information for BBC is based on data obtained as at 7th March 2024.

As equality monitoring questions are optional, the Council does not hold a full set of information for every employee. Where employees did not answer or did not want to state their protected characteristics, these are shown as 'not stated' or 'not specified'.



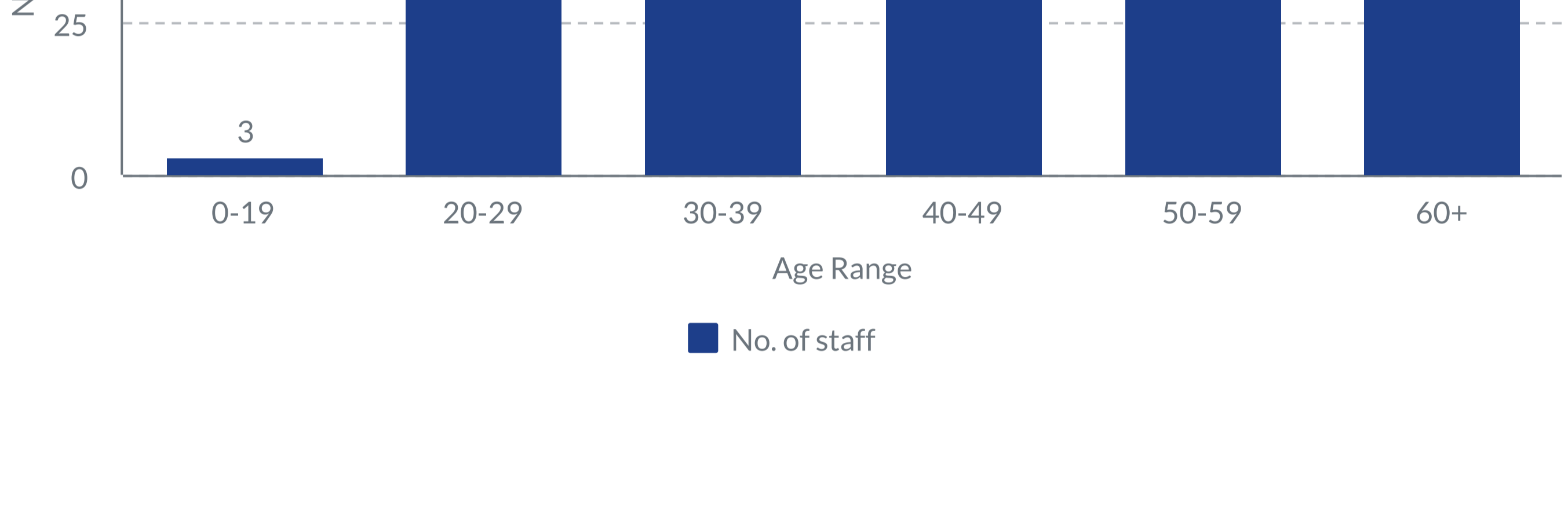
SEX

Full & Part-time Profile by Sex



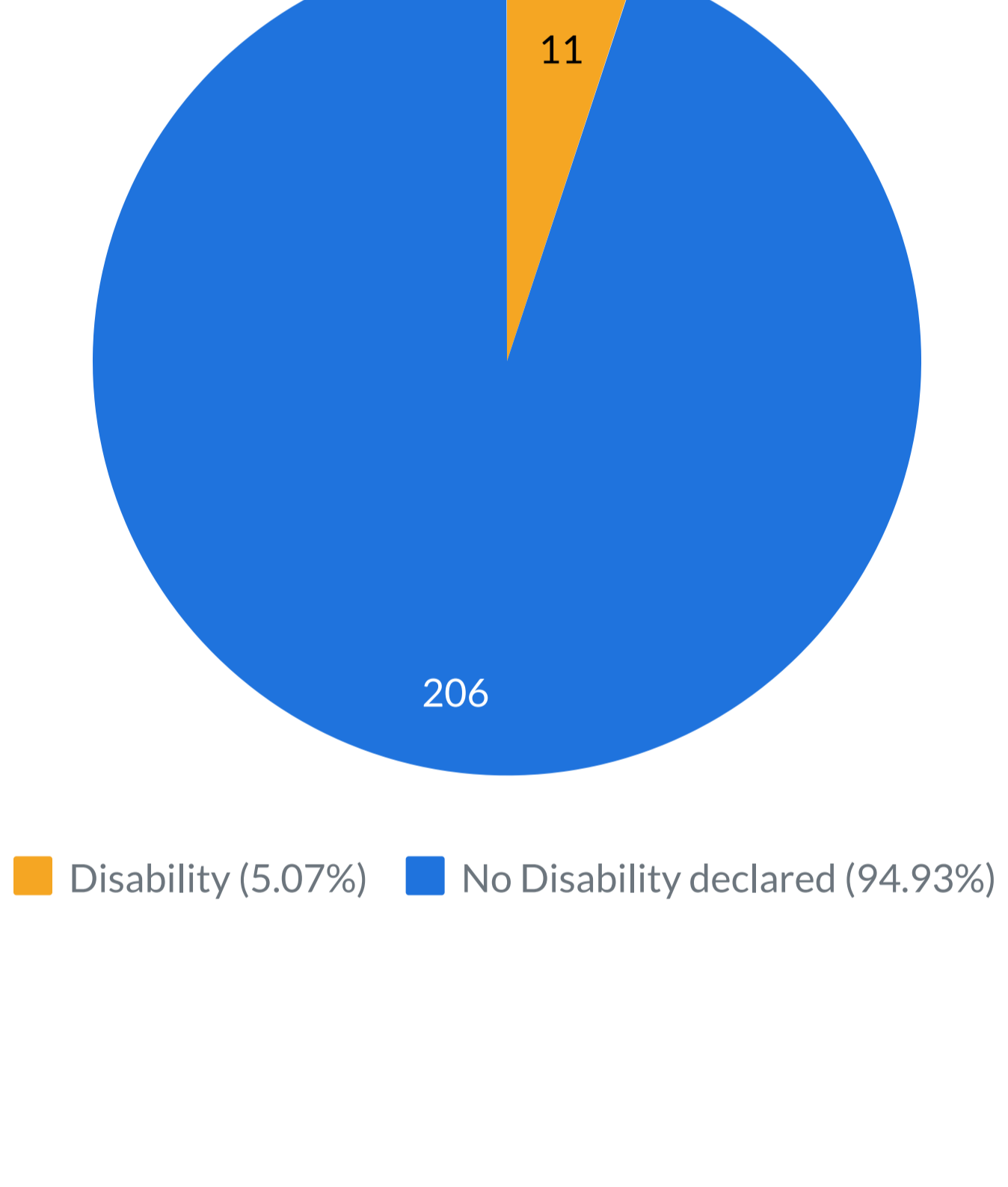
AGE RANGE

Age Range of the Workforce



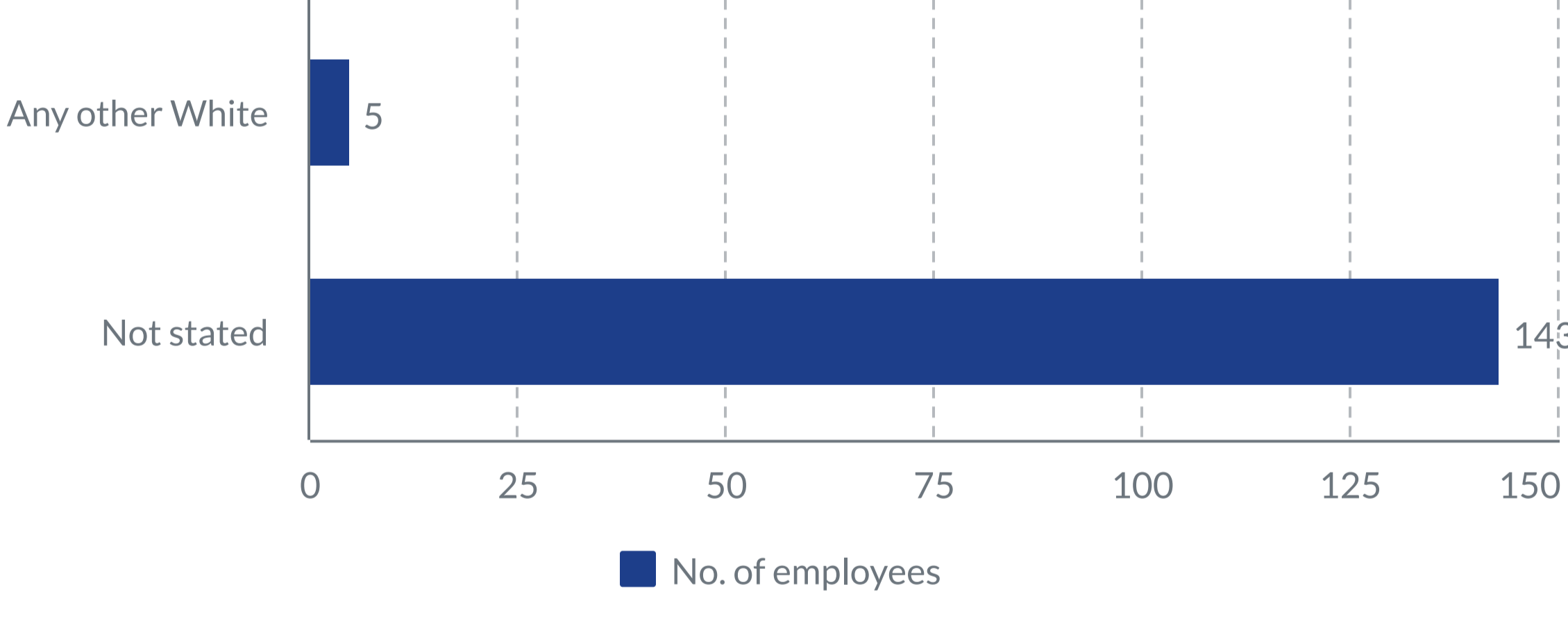
DISABILITY

Those who have declared a Disability



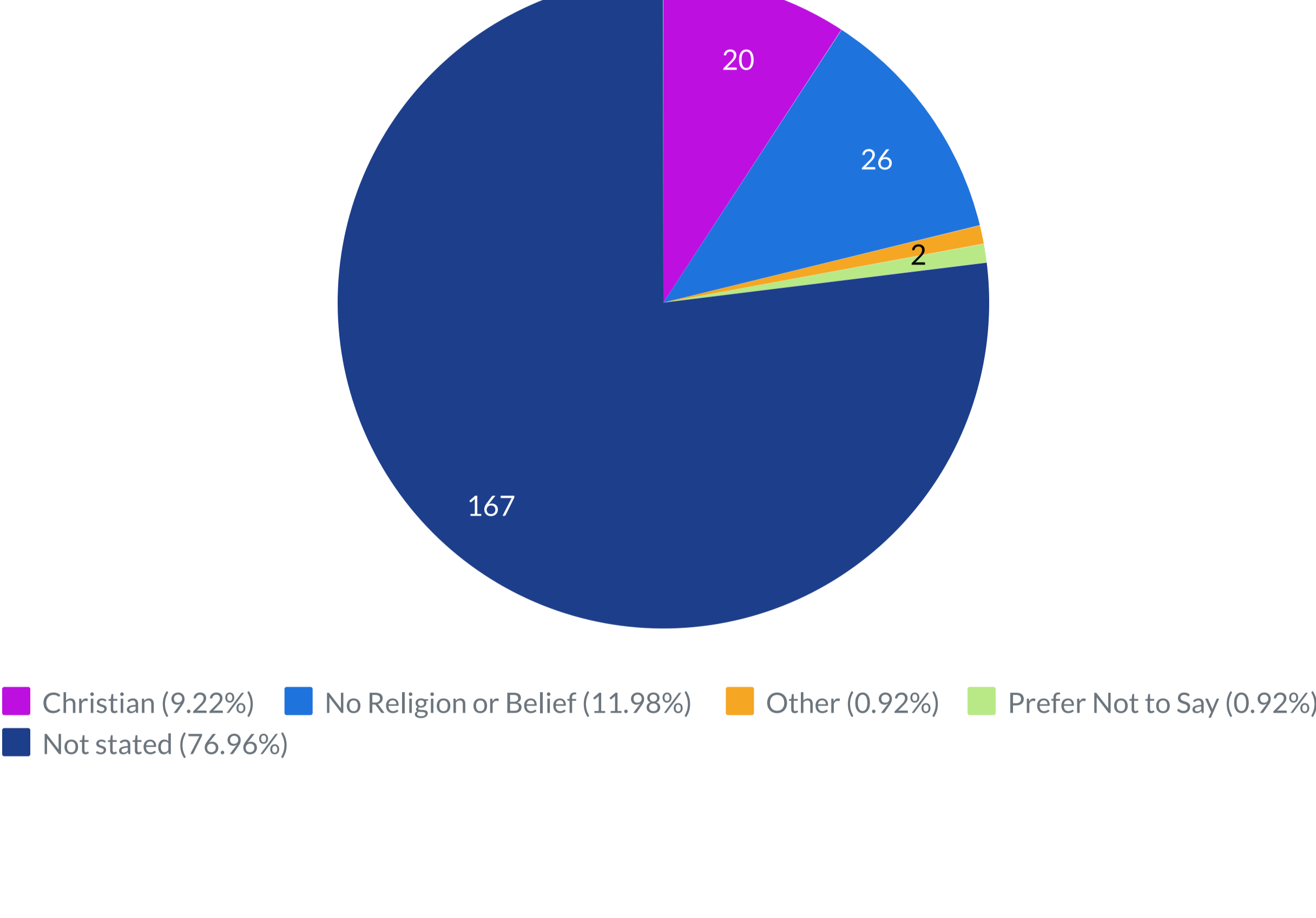
ETHNIC ORIGIN

Ethnic Origin



RELIGION

Religion



SEXUAL ORIENTATION

Sexual Orientation

